



# **Overview**

# Providing our customers with financial security for retirement



1H21 business outcomes
Diversification delivering strong growth
Bank acquisition to accelerate medium-term growth

Richard Howes – Managing Director and Chief Executive Officer



**Financial results** 

Andrew Tobin – Chief Financial Officer



Outlook

Richard Howes – Managing Director and Chief Executive Officer



# **Highlights**

# Providing our customers with financial security for retirement

Performance in line with expectations and on-track for profit guidance

Diversification delivering strong growth and business momentum

Bank acquisition to drive medium-term growth

Prudent deployment of Life's cash and liquid investments to enhance future returns

Strongly capitalised and maintaining appropriate portfolio settings

challenger 💱

# 1H21 business outcomes Diversification delivering strong growth Bank acquisition to drive medium-term growth

Richard Howes
Managing Director and
Chief Executive Officer



# 1H21 business outcomes

# Performance in line with expectations and on-track for profit guidance

Normalised	Statutory	Normalised	Strongly capitalised
NPBT¹ \$196m	NPAT <sup>1</sup> \$223m	ROE <sup>2</sup> 11.5%	
On-track for FY21 profit guidance	Includes partial reversal of pandemic related losses	Prudent capital deployment over FY21	CLC <sup>3</sup> above top end of target range Dividend – 9.5cps fully franked
Group AUM	FM net flows	Life book	Life investment portfolio
\$96.1bn	+\$6.4bn	growth +4.7%	



<sup>1.</sup> Normalised profit framework and a reconciliation to statutory net profit after tax is disclosed in the 2021 Interim Financial Report – Operating and Financial Review Section 8.

<sup>2.</sup> Normalised ROE pre tax.

<sup>3.</sup> Challenger Life Company Limited (CLC).

# 1H21 business outcomes

# **Strategic progress**

# To provide our customers with financial security for retirement



Increase the use of secure retirement income streams



Lead the retirement incomes market and be the partner of choice



Provide our customers with excellent funds management solutions



Maintain leading operational and people practices

- Retirement Income
   Review report highlights
   importance of better
   solutions in retirement
- Supporting super funds with retirement product design
- Improved customer experience with Investor Online upgrade
- Supported future reinvestments with online maturities
- Progressing institutional partnerships

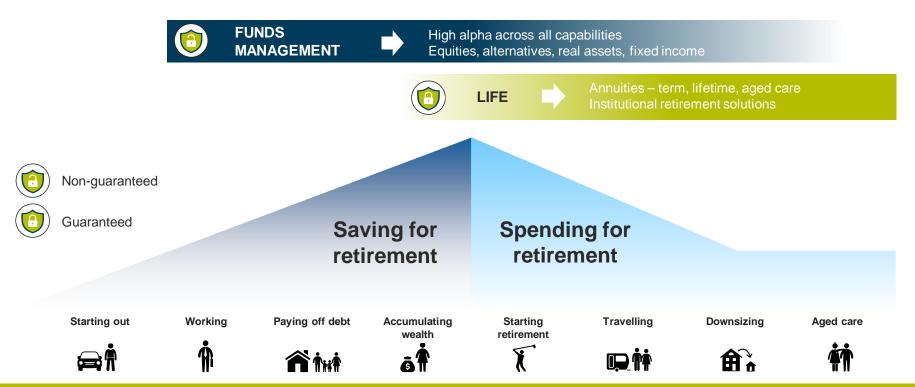
- Significant progress for Fidante boutiques in global markets
- Progressing new boutique opportunities
- New CIPAM<sup>1</sup> products

- Included on Bloomberg Global Gender Equality Index for second year
- Published climate change statement
- Maintained high employee engagement



# Provide customers with financial security for retirement

Diverse product range helping customers fund their retirement





# Diversification strategy delivering strong growth

### Strong business momentum in markets with long-term structural tailwinds

### **Funds Management**

Fastest growing Australian active manager

Fund managers - net flows % of FUM<sup>1</sup>



- Market leading organic flows
- Very strong retail net flows up 32%<sup>2</sup>
- Zenith Partners 'Distributor of the Year'

### Life

#1 Australian annuity provider

#### Life sales

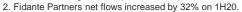


- Domestic term annuities 5 year CAGR -2%
- Domestic lifetime annuities5 year CAGR +9%
- Japan (MS Primary) annuities new channel
- Institutional (Challenger Index Plus) 5 year CAGR +25%

Maintain strong growth through period of disruption

- Benefiting from diversification strategy
- Adviser disruption stabilised (impacted term annuity sales)

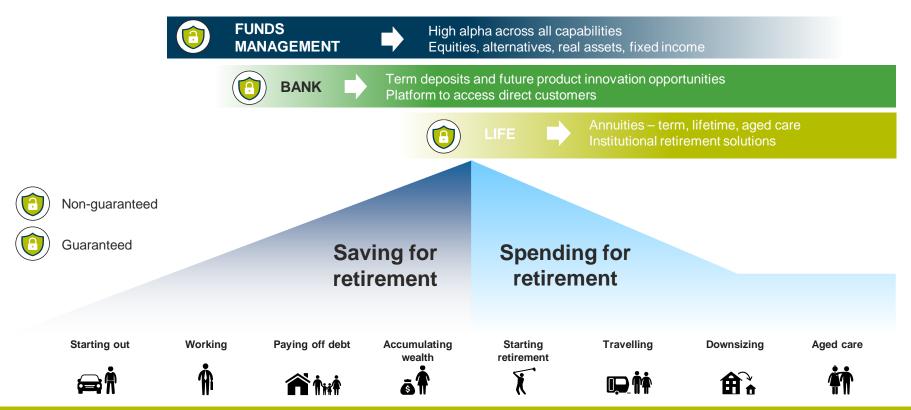
<sup>1.</sup> Represents Australian listed fund manager net flows over the past 12 months divided by FUM 12 months ago. Peers include AMP Capital Investors, Janus Henderson, Magellan, Perpetual, Pendal, Pinnacle Investment Management, Platinum Investment Management. Data based on most recent ASX disclosures.





# Provide customers with financial security for retirement

Bank acquisition extending customer and product reach





# **Bank acquisition**

# Extending customer and product reach to drive medium-term growth

### Highly strategic acquisition

- Increased role supporting customer retirement incomes
- Attract new customers, including pre-retirees
- Less reliant on retail financial advice market
- Reduces capital and earnings volatility over time

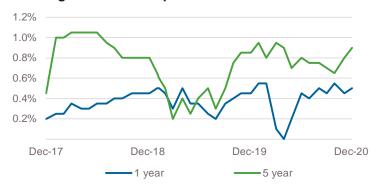
### Integration priorities

- Expand existing term deposit offering
  - offer compelling value
  - increase product tenors
- Product innovation opportunities
- Access new distribution including direct and intermediated
- Leverage Challenger investment capability and brand
- Separate business segment reporting
- Expected to break even in FY22

### MyLife MyFinance overview

- Australian-based consumer savings and loans bank
- \$35m acquisition price (net assets ~\$18m)<sup>1</sup>
- Expected to settle March 2021<sup>1</sup>
- Savings portfolio \$146m<sup>2</sup>; Loan portfolio \$116m<sup>3</sup>
- Online bank with contemporary IT platform

### Challenger term annuity rate vs Best Big 4 bank term deposit rate





<sup>1.</sup> The acquisition is subject to regulatory approval by both APRA and the Federal Treasurer and is expected to settle in late March 2021 once approval has been obtained.

<sup>2. 31</sup> December 2020 - savings portfolio comprises at-call and term deposit products - increased by 24% CAGR since 2016.

<sup>3. 31</sup> December 2020 - Ioan portfolio comprises high quality residential home Ioans (Ioan to value ratio ~50% as at 30 September 2020).

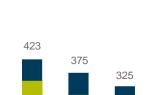
# **Financial results**



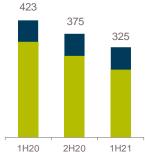


# **Group result**

# **Performance in line with expectations**



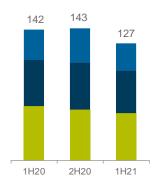
Net income (\$m)



### Net income -\$50m (-13% on 2H20)

- Life COE -\$50m (-17%) -Normalised growth assumptions More defensive portfolio settings
- FM income +\$1m (+1%) -Higher management fees Lower performance fees

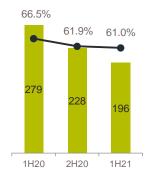
### Expenses (\$m)



#### Expenses -\$16m (-11% on 2H20)

- Life -\$4m (-7%)
- FM -\$5m (-9%)
- Corporate -\$7m (-20%)

### Normalised NPBT (\$m) EBIT margin (%)



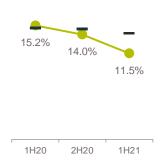
#### Norm. NPBT \$196m (-14% on 2H20)

Lower Life COE partially offset by lower expenses

On-track to meet FY guidance of between \$390m to \$440m

EBIT margin 61.0% (-90pp on 2H20)

### Normalised ROE<sup>2</sup>(%)



#### Normalised ROE 11.5%

Reflects gradual capital deployment over FY21

Normalised ROE target 14.2%<sup>3</sup>

- 1. EBIT margin represents normalised EBIT divided by net income.
- 2. Normalised ROE pre-tax.
- 3. Through-the-cycle normalised ROE target represents RBA cash rate plus a margin of 14%. 1H21 target was 14.2% and as expected below target due to speed of capital deployment and market conditions.



# **Group result**

# On-track to meet full year normalised NPBT profit guidance Investment gains from partial reversal of pandemic related losses

### Normalised NPBT \$196m - down 14%<sup>1</sup>

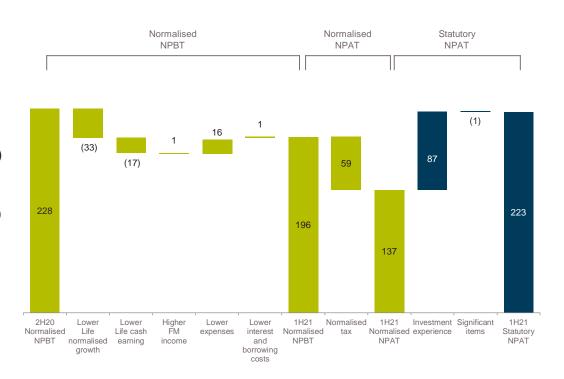
- Life normalised growth assumptions (-\$33m) and more defensive portfolio settings
- Funds Management higher FUM based fees offset by lower performance fees
- Expenses disciplined management (down 11%)

### Normalised NPAT \$137m – down 10%<sup>1</sup>

Effective tax rate ~30% (down from 33% in 2H20)

### Statutory NPAT \$223m

- Investment experience (+\$87m) partial reversal of unrealised FY20 investment experience losses
- Significant items (-\$1m) bank acquisition transaction costs



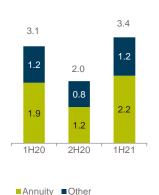


<sup>1.</sup> Percentage movement compares 1H21 to 2H20.

# Life result

# Sales and book growth benefiting from diversification strategy Earnings reflect lower normalised growth and speed of capital deployment

#### Total Life sales (\$bn)



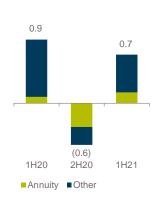
#### Life sales \$3.4bn (+10% on 1H20)

Annuity sales \$2.2bn (+12%)

- Domestic \$1.6bn (+11%)
- Japan \$0.5bn (+15%)

Other Life sales \$1.2bn (+5%)

### Life book growth (\$bn)



#### Life book growth +\$0.7bn

+4.7% growth in total liabilities

### Annuity book growth +\$0.2bn

+1.3% growth in annuity liabilities

### Life COE<sup>1</sup> and Life EBIT (\$m)



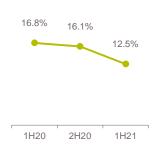
#### Life COE -\$50m to \$244m (-17% on 2H20)

Lower normalised growth (-\$33m) and more defensive portfolio settings

### Life EBIT -\$46m to \$193m (-19% on 2H20)

Lower Life COE partially offset by lower expenses

### Life normalised ROE<sup>2</sup> (%)



#### Life Normalised ROE 12.5%

Down 360bps from speed of capital deployment



<sup>1.</sup> Life Normalised Cash Operating Earnings (COE).

<sup>2.</sup> Life Normalised Return on Equity (ROE) pre-tax.

# Life sales up 10%

# Benefiting from diversification strategy Record long-term annuity sales

### Life sales \$3.4bn (+10%)

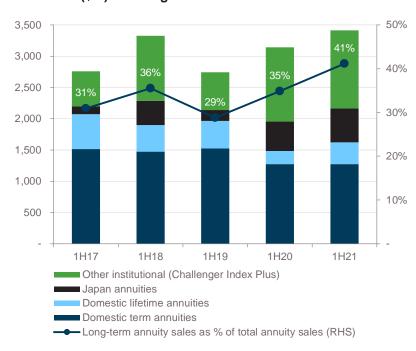
### **Annuity sales \$2.2bn (+12%)**

- Domestic sales \$1.6bn (+11%)
  - term \$1.3bn (+2%)
    - adviser disruption now stabilised
    - retail term sales up 14%<sup>2</sup>
  - lifetime \$0.3bn (+64%)
    - increased IFA<sup>3</sup> penetration
    - reinsurance of closed lifetime portfolio (\$0.1bn)
- Japan (MS Primary) \$0.5bn (+15%)
  - on-track for ¥50 billion⁴ minimum target
  - 25% of 1H21 annuity sales

### Other Life sales \$1.2bn (+5%)

New clients and expanded product offering

### Life sales (\$m) and long term sales mix





**<sup>1</sup>H21** – 31 December 2020

<sup>1.</sup> Long-term annuities represent domestic lifetime and Japan (MS Primary) annuities.

<sup>2. 1</sup>H21 domestic term sales include \$190m of institutional term annuity sales, down from \$300m in 1H20.

<sup>3.</sup> Independent Financial Adviser.

<sup>4. ~</sup>A\$670m based on 1 July 2020 exchange rate.

# Life net book growth +4.7%

# Benefiting from diversification strategy

### Life net book growth \$709m

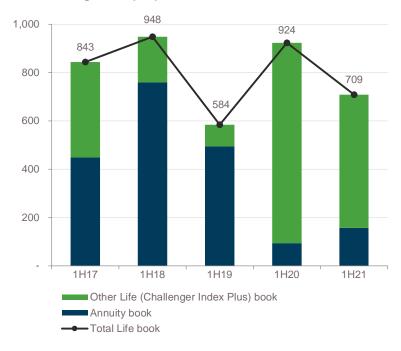
+4.7% growth in total Life book¹

### Annuity net book growth \$158m

- +1.3% growth in annuity book<sup>2</sup>
  - Annuity sales up 12%
  - Maturity rate elevated
    - 1H21: 16%
    - 2H21: reducing to between 11% 12%
    - FY22: further reduction on FY21

### Other Life book growth \$551m

### Life book growth (\$m)





<sup>1.</sup> Calculated as 1H21 Life net flows (i.e. sales less capital repayments) of \$709m divided by FY20 Life annuity book and Challenger Index Plus liabilities (\$14,997m).

<sup>2.</sup> Calculated as 1H21 Life annuity flows (i.e. annuity sales less capital repayments) of \$158m divided by FY20 Life annuity book (\$12,581m).

# Life sales and book

# Record long-term annuity sales Long-term sales reduce future maturity rates

### Focus on long-term liabilities

41% of 1H21 annuity sales long-term<sup>1</sup>

### Annuity new business tenor<sup>2</sup> 9 years

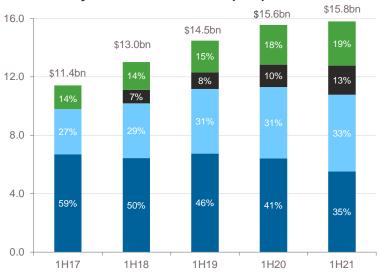
### Book continuing to shift to long-term annuities

- Long-term annuities<sup>1</sup> exceeds term business
- Japan book now \$2bn
- Term contribution nearly halved over last 5 years

### **Growing institutional book**

- Represents 19% of total Life book
- Index Plus liabilities up 25% on 2H20

### Life annuity and other liabilities (\$bn)



- Other (Challenger Index Plus Fund) institutional liabilities
- Japan (MS Primary) annuity liabilities
- Lifetime annuity liabilities
- Term annuity liabilities



<sup>1.</sup> Long-term annuities represent domestic lifetime and Japan (MS Primary) annuities.

<sup>2.</sup> New business tenor represents the maximum product maturity of new business sales. These products may amortise over a different period.

# Life investment portfolio

### Portfolio in good shape and maintaining appropriate settings

### Fixed income – unchanged at 76%

- Investment grade stable at 86%
- Cash down 5 points to 11% following gradual deployment
- 1H21 average cash ~\$300m (12%) higher than 2H20
- Resilient credit performance
  - defaults +9 bps with recovery of prior defaults

### Property – down 1 point to 17%

 All direct properties independently valued with stable valuations and cap rate

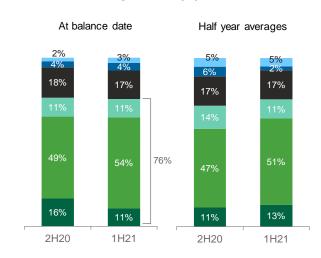
### Alternatives – unchanged at 4%

Increase in absolute return funds

### Equities & infrastructure – up 1 point to 3%

Increase in low beta equities

#### Life investment portfolio (%)



- Equities and infrastructure
- Alternatives
- Property
- Fixed income (sub investment grade)
- Fixed income (investment grade)
- Fixed income cash



# Life margins

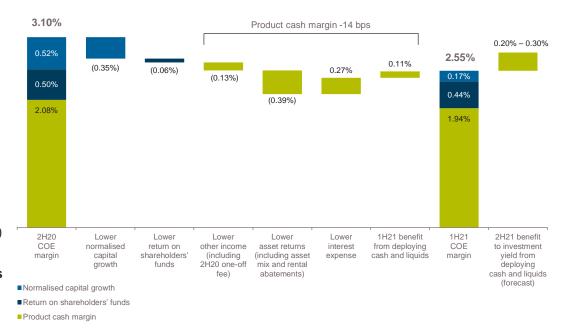
# Reflects lower normalised growth and changes in portfolio composition 2H21 to benefit from further deployment of cash and liquids

#### 1H21 Life COE margin -55 bps on 2H20

- Normalised capital growth -35 bps
  - Change in portfolio composition and assumptions
  - Normalised growth 7% of COE<sup>1</sup> (2H20 17%)
- Return on shareholder funds -6 bps
  - · Lower interest rates (shareholder capital unhedged) and portfolio composition changes
- Product cash margin -14 bps
  - Lower other income from one-off Life Risk fee in 2H20 (-13 bps)
  - Lower asset returns from lower yields and change in portfolio mix (-39 bps)
  - Lower interest expense (+27 bps)
  - Progressive deployment of excess cash (+11 bps)
    - ~50% deployed

### 2H21 to benefit from deployment of cash and liquids Rental abatement forecast update

\$10m to \$12m in FY21 to support tenants





<sup>1.</sup> Life Normalised Cash Operating Earnings (COE).

# Life Investment Experience

# Investment gains from partial reversal of pandemic related losses

	Fixed income +\$238m <sup>1</sup>	<ul> <li>Valuation gain \$200m; normalised growth +\$25m; credit default experience +\$13m (+9 bps)</li> <li>Valuation gain from contraction in credit spreads<sup>2</sup> – reversal of significant portion of FY20 losses</li> <li>Credit default write back following recovery</li> </ul>
A S S E	<b>Property</b> -\$43m <sup>1</sup>	<ul> <li>Valuation loss -\$10m; normalised growth -\$33m</li> <li>All direct properties independently valued in December 2020</li> <li>Direct property valuations stable compared to normalised growth assumption of +2% p.a.</li> </ul>
T	Equities & infrastructure +\$34m <sup>1</sup>	<ul> <li>Valuation gain \$42m; normalised growth -\$8m</li> <li>Equity valuation gains in line with rally in global equity markets</li> </ul>
	<b>Alternatives</b> +\$0m <sup>1</sup>	Valuation in line with normalised capital growth assumption
	<b>LIABILITY</b> -\$104m <sup>1</sup>	<ul> <li>Illiquidity premium -\$172m – valuing annuities using Govt. bond rate plus an illiquidity premium<sup>3,4</sup></li> <li>Other movements +\$68m – difference in interest rates used to value policy liabilities</li> </ul>

Non-financial corporate bond spread to Australian Commonwealth Government Securities (CGS) contracted by 56 bps in 1H21.



<sup>1.</sup> All investment experience numbers quoted pre-tax.

Investment grade iTraxx Australia contracted by ~31bps and sub-investment grade CDX North America High Yield index contracted by ~233bps in 1H21.

<sup>3.</sup> Refer to page 26 of 1H21 Analyst Pack for additional detail on illiquidity premium.

# **Challenger Life regulatory capital**

# Above top end of target with flexibility to enhance returns

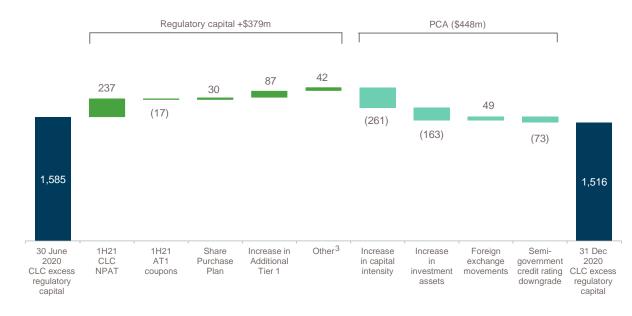
# \$1.5bn of excess regulatory capital – down \$68m in 1H21

- Capital base up \$0.4bn
  - retained earnings with no group dividend
  - Capital Notes launch and repurchase (+\$0.1bn)
- PCA<sup>1</sup> up \$0.4bn
  - deployment cash and liquids

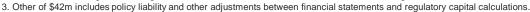
\$0.1bn of Group cash

S&P 'A' rating reconfirmed<sup>2</sup>

### Movement in Challenger Life Company (CLC) excess regulatory capital (\$m)



<sup>2.</sup> In November 2020, Standard & Poor's Global Ratings (S&P) completed its annual ratings review and affirmed both Challenger Life Company Limited's (CLC) and Challenger Limited's credit ratings. S&P ratings are as follows: CLC: 'A' with a stable outlook; and Challenger Limited: 'BBB+' with a stable outlook.





<sup>1.</sup> Prescribed Capital Amount (PCA).

# **Challenger Life regulatory capital**

# Above top end of target with flexibility to enhance returns

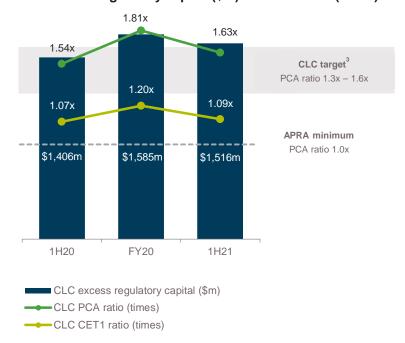
### PCA ratio 1.63x down from 1.81x

- Above top end of target range (1.3x to 1.6x)
- PCA ratio reflects
  - increase in capital intensity<sup>2</sup> following deployment of Life cash and liquids
  - increase in investment assets
- ~\$1bn of cash and liquids to be deployed in 2H21
- \$100m distribution to fund Bank acquisition and growth in Q321 (reduces CLC PCA ratio by ~4 points)

# Expect to maintain CLC PCA ratio around top end of target range

CET1 ratio 1.09x down from 1.20x

### CLC excess regulatory capital (\$m) and PCA ratio (times)





<sup>1.</sup> PCA ratio represents the total Challenger Life Company Limited (CLC) Tier 1 and Tier 2 regulatory capital base divided by the Prescribed Capital Amount.

<sup>2.</sup> Capital intensity ratio measured as CLC PCA divided by Life investment assets and increased 150bps to 12.2% at 31 December 2020.

<sup>3.</sup> Challenger Life Company (CLC) Limited maintains a target level of capital representing APRA's PCA plus a target surplus based on asset allocation, business mix and economic circumstances.

# **Funds Management result**

# Record half year results Strong net flows and FUM growth providing business momentum

### Net flows(\$bn)



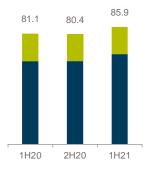
- ■CIP Asset Management (CIPAM)
- Fidante Partners

#### Net flows +\$6.4bn

Fidante +\$5.8bn – strong fixed income and retail flows

CIPAM +\$0.6bn

### Average FUM (\$bn)



- ■CIP Asset Management (CIPAM)
- ■Fidante Partners

### Average FUM \$85.9bn

+7% in 1H21

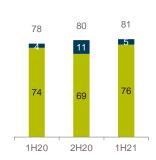
Fidante +9%

CIPAM +1%

### Closing FUM \$91.2bn

6% higher than 1H21 average

### Net income (\$m)

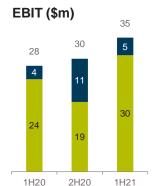


- Performance fees
- Net income excluding performance fees

#### Net income +\$1m (+1% on 2H20)

FUM based management fees +\$8m (+11%) from strong FUM growth with stable margin

Performance fees -60% to \$5m



- Performance fees
- ■EBIT excluding performance fees

EBIT +\$5m to \$35m (+18% on 2H20)

Net income +\$1m (+1%)

Expenses +\$5m (-9%)

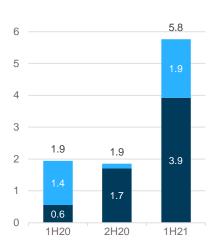




# **Fidante Partners**

# Strong net flows and investment performance underpin future growth

#### Fidante Partners net flows (\$bn)



- Institutional net flows
- Retail net flows

### Institutional net flows

 11% increase in institutional client base<sup>1</sup>

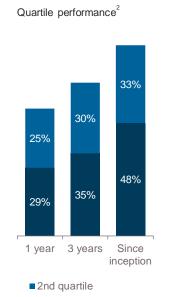
### Retail net flows

- 32% increase on 1H20
- Retail supporting Fidante Partners income margin

### **Total net flows**

Tripled to \$5.8bn

#### **Fidante Partners investment performance**



■ 1st quartlie

■% of FUM outperforming benchmark

3 years 5 years

Relative to benchmark<sup>3</sup>

76%

1 year

### 1H21 - 31 December 2020

- 1. Increase in number of Fidante Partner's institutional clients over past 12 months.
- Mercer as at December 2020.
- 3. As at 31 December 2020. Percentage of Fidante Partners Australian boutiques meeting or exceeding performance benchmark.

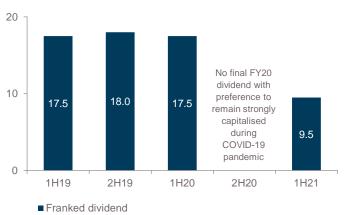


88%

# Dividend

# Reflects confidence in business and capital position

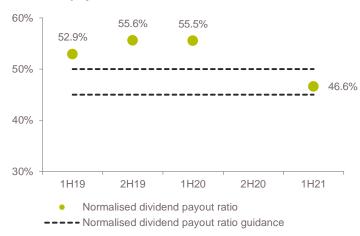
### Fully franked dividends (cps)



### 1H21 dividend 9.5 cps

Fully franked

### Dividend payout ratio<sup>1</sup>



### 1H21 dividend payout ratio 46.6%

- DRP in place with no discount applied
- DRP expected to reduce cash payout by ~2%²



<sup>1.</sup> Normalised dividend payout ratio based on normalised EPS.

<sup>2.</sup> For the interim FY20 dividend, the Dividend Reinvestment Plan (DRP) reduced the effective cash dividend payout ratio by ~2%.

# **Outlook**

Richard Howes

Managing Director and Chief Executive Officer



# Providing financial security for retirement

Extending customer reach and diversifying product and distribution

### **FUNDS MANAGEMENT**



- Organic growth from existing and new boutiques
- Strategic focus on new global growth channels
- Further enhance ESG capability
- Leverage leading distribution capability

### LIFE

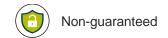


- Complete program to deploy excess cash and liquids
- Maintain appropriate portfolio settings
- Improve digital capabilities focused on direct customer experience
- Partner with super funds to develop retirement solutions for members

### BANK



- Integrate MyLife MyFinance
- Offer compelling value and expand existing TD offering
- Access TD broker market
- Progress retail advice distribution
- Leverage bank capability to build direct customer base







# FY21 financial outlook

# On-track for profit guidance and strongly capitalised

Guidance			
Normalised Net Profit Before Tax	FY21 guidance range \$390m to \$440m  - 1H21: \$196m - 47% of mid-point of guidance range  - Earnings weighted to 2H with gradual deployment of Life cash & liquids over FY21  - Expenses lower than FY20 (down 11% on 2H20)		
Key through-the-cycle targets			
Normalised pre-tax return on equity (ROE)	RBA cash rate plus 14% margin (currently 14.1%)  – 1H21: 11.5% – below target from prudent capital deployment  – 2H21: benefit from gradual deployment of cash and liquids, however below target		
Dividend payout ratio	45% to 50% normalised dividend payout ratio <sup>2,3</sup> – 1H21: 47% – within guidance range		
CLC⁴ excess regulatory capital	Remain strongly capitalised reflecting growing customer franchise  Preference to remain around top end of target range <sup>5</sup>		

### **1H21** – 31 December 2020

per share (basic).

CLC maintains a target level of capital representing APRA's Prescribed Capital Amount (PCA) plus
a target surplus and does not target a fixed PCA ratio. The target PCA ratio range is currently 1.3
times to 1.6 times.



The COVID-19 situation and its impact on investment markets creates an inherently uncertain environment. This could, among other things, impact the speed of deployment of Life's capital and therefore impact quidance.

therefore impact guidance.

2. Normalised dividend payout ratio represents dividend per share divided by normalised earnings

Dividend subject to market conditions and capital management priorities.

 Challenger Life Company Limited (CLC)

Challenger Life Company Limited (CLC).

# **Highlights**

# Providing our customers with financial security for retirement

Performance in line with expectations and on-track for profit guidance

Diversification delivering strong growth and business momentum

Bank acquisition to drive medium-term growth

Prudent deployment of Life's cash and liquid investments to enhance future returns

Strongly capitalised and maintaining appropriate portfolio settings



# **Appendix**

Additional background information



# **Appendix**

# Providing our customers with financial security for retirement

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# Vision and strategy

# A clear plan for sustainable long-term growth

### To provide our customers with financial security for retirement



Increase the use of secure retirement income streams



Lead the retirement incomes market and be the partner of choice



Provide our customers with excellent funds management solutions



Maintain leading operational and people practices



# **Business overview**

# Two core businesses benefiting from superannuation system growth

### **Challenger Limited (ASX:CGF)**

### Life

challenger 💱

### #1 market share in annuities1

Leading provider of annuities and guaranteed retirement income solutions in Australia.

Products offer certainty of guaranteed cash flows with protection against market, inflation and longevity risks.

Partnering with leading provider of foreign currency annuities in Japan.

### **Funds Management**

One of Australia's largest active fund managers<sup>2</sup>

#### **Fidante Partners**

Co-owned, separately branded, active fixed income, equity and alternative investment managers, including Fidante Partners Europe.



### **CIP Asset Management**

Originates and manages assets for Life and third party clients.



### **Central functions**

Includes: Distribution, Product and Marketing (DPM)
Operations, Finance, IT, Risk Management, HR, Treasury, Legal and Strategy



<sup>1.</sup> Plan for Life –September 2020 – based on annuities under administration at 30 September 2020.

<sup>2.</sup> Consolidated FUM for Australian Fund Managers – Rainmaker Roundup September 2020.

# Australian superannuation system

# Attractive market with long-term structural drivers

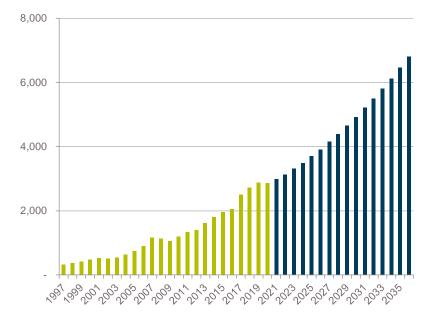
### Market growth supported by

- Mandatory and increasing contributions
- Earnings and contributions compounding
- Population growth and ageing demographics

### Resulting in

- 11% CAGR growth over last 20 years¹
- 4<sup>th</sup> largest global pension market<sup>1</sup>
- Assets expected to increase from \$2.9 trillion to \$6.6 trillion over next 15 years<sup>2</sup>

### Australian superannuation growth<sup>2</sup> (\$bn)





<sup>1.</sup> Willis Towers Watson Global Pension Study 2020.

<sup>2.</sup> Based on Rice Warner Superannuation Market Projections Report 2020.

# Australian superannuation system

# Attractive market with long-term structural drivers

### **Pre-retirement (super savings) phase**

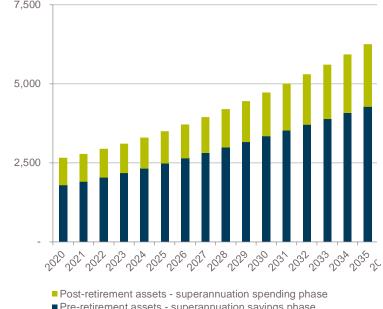
- Funds Management target market
- Supported by mandated and increasing contributions

### Post-retirement (super spending) phase

- Life target market and supported by
  - ageing demographics
  - rising superannuation savings
  - Government and industry enhancing retirement phase

Annual transfer from pre- to postretirement phase ~\$70bn<sup>1</sup>per year

### Projected superannuation assets<sup>2</sup> (\$bn)



■ Pre-retirement assets - superannuation savings phase



Australian Taxation Office.

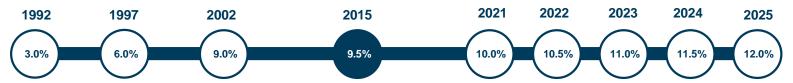
<sup>2.</sup> Based on Rice Warner 2020 superannuation projections applied to 2018 APRA superannuation assets.

# Australian superannuation system

### Attractive market with long-term structural drivers

Mandatory and increasing contributions – increasing from 9.5% to 12.0%

Superannuation Guarantee contribution rate<sup>1</sup>



### **Demographics**

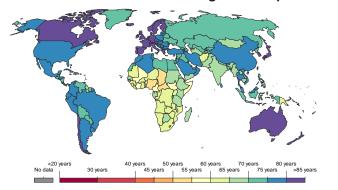
- Ageing population
- Medical and mortality improvements increasing longevity.

Number of Australians over 65 increasing<sup>3</sup>

+32% over next 10 years

+56% over next 20 years

### Australians have one of world's longest life expectancies





<sup>1.</sup> Percentage of gross wages required to be contributed to superannuation. Contribution rate increases to 10% on 1 July 2021 and increases by 0.5% per annum until reaching 12% in 2025.

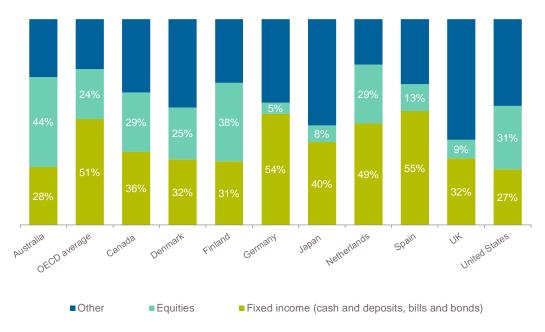
<sup>2.</sup> World Health Organisation.

<sup>3.</sup> Australian Bureau of Statistics population projections (Cat No. 3222.0 Series B middle projections).

## Australian superannuation system

## High allocation to equities and low allocation to fixed income

#### Australia has low fixed income and high equity allocations



#### **Fixed income allocation**

- Australia 15%
- OECD average 45%

### **Equities allocation**

- Australia 44%
- OECD average 24%



## Australian superannuation system

World class accumulation system with significant retirement savings Not delivering retirees financial comfort

# World class accumulation system



# Not delivering retirees financial comfort

National Seniors Australia survey (January 2020)



Contribution rate increasing to 12%<sup>1</sup>



4<sup>th</sup> largest global pension market<sup>2</sup>



Assets increasing from \$2.7tr to \$6.6tr over next 15 years<sup>3</sup>



1 in 4 super dollars supporting retirement⁴



Average household wealth at retirement \$680k<sup>5</sup>



~\$70bn transferring to retirement each year<sup>6</sup>



84% say regular and constant income is very important



53% worried about outliving their savings



2/3<sup>rd</sup> of retirees expect to spend their savings over next 20 years

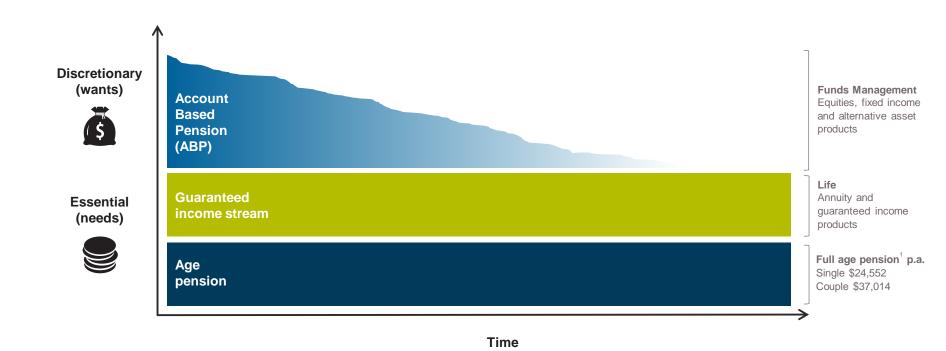
- 1. Increases to 10% on 1 July 2021 and increases by 0.5% p.a. until reaching 12% on 1 July 2025.
- 2. Willis Towers Watson Global Pension Study 2019.
- 3. Rice Warner 2020 superannuation projections applied to 2018 APRA superannuation assets.
- 4. Based on APRA and ATO data.

- Australian Bureau of Statistics. Includes superannuation and nonsuperannuation assets and excludes the family home.
- 6. Australian Taxation Office.
- 7. https://nationalseniors.com.au/research/retirement/retirement-incomeworry-who-worries-and-why



## Retirement phase of superannuation

### Combining products provides better outcomes for retirees





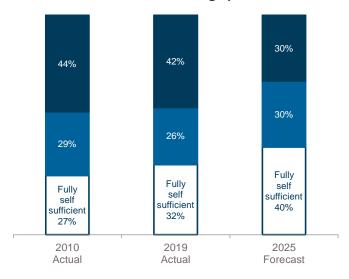
<sup>1.</sup> Australian Government Department of Human Services and current as at 1 July 2020.

## Retirement phase of superannuation

### Superannuation starting to reduce reliance on age pension

- Average household wealth at retirement \$680,000¹ (excluding family home)
- Age pension subject to assets and income tests
- 2.5m Australians receiving some age pension support
- Portion of retirees on full age pension expected to reduce from 42% to 30% over next 5 years, however
  - number of retirees receiving support increasing
  - Government age pension cost increasing
- Super system increasingly supplementing or substituting age pension

#### Portion of retirees reliant on age pension<sup>2</sup>



- Full rate Government age pension
- Part rate Government age pension
- No Government age pension



<sup>1.</sup> Australian Bureau of Statistics. Includes superannuation and non-superannuation assets and excludes the family home.

Source – 2010 and 2018 Actual: Australian Government Department of Social Services and Department of Veteran Affairs; 2025 Forecast: The Association of Superannuation Funds of Australia (ASFA) projection.

## Industry leader benefiting from long-term tailwinds

### With clear plan for sustainable growth



#### **Industry leader**



#### **Investment capability**

- Leading investment capability
- Proven risk management approach
- · Significant balance sheet flexibility



#### **Relevant products**

- #1 Australian annuity provider
- Contemporary products
- Increased product relevance following market volatility



#### **Leading distribution**

- Broad platform access
- Rated #1 by advisers
- Japanese annuity partnership



#### **Long-term tailwinds**



#### Market growth

- Natural market growth
- Significant retirement savings
- Super funds partnering with Life companies



#### Older and healthier retirees

- 700+ Australians turning 65 every day
- 20-year cycle of retiring 'Baby-Boomers'
- One of world's longest life expectancies



#### Regulation and industry momentum

- Means testing rules support longevity products
- Government enhancing post-retirement phase
- Industry expanding retirement offerings





## Overview of age pension system

### Social safety net for those unable to support themselves

- Qualification age 66 (increasing to 67¹)
- Age pension based on lower outcome under assets and income tests
- Many retirees move from assets to income test through retirement
- Different age pension outcomes when products held in combination (e.g. Lifetime Annuity with an ABP<sup>2</sup>)

Maximum age pension rates <sup>2</sup>			Per fortnight	Per annum	
		Single	\$944.30	\$24,552	
perision rates			Couple	\$1,423.60	\$37,014
Assets test⁴			Income	test	
Asset limits before pension starts to reduce		Income limits before pension starts to reduce (p.a.)			
	Homeowner	Non-homeowner			
Single	\$268,000	\$482,500	Single	\$4,628	
Couple	\$401,500	\$616,000	Couple	\$8,216	
Taper rate – age pension reduces by \$78 (p.a.) per \$1,000 of assets above these thresholds			Taper rate – age pension reduces by \$500 (p.a.) per \$1,000 of income above these thresholds		
Asset limit where pension reduces to nil		Income limit where pension reduces to nil (p.a.)			
	Homeowner	Non-homeowner			
Single	\$583,000	\$797,500	Single	\$53,732	
Couple	\$876,500	\$1,091,000	Couple	\$82,243	

<sup>3.</sup> Account Based Pension (ABP).





<sup>1.</sup> Age Pension eligibility age increasing by 6 months for very 2 years until aged pension eligibility reaches age 67 on 1 July 2023.

<sup>2.</sup> Centrelink rates and thresholds current as at 1 January 2021.

## Government enhancing post-retirement phase

### **Retirement Income Framework**

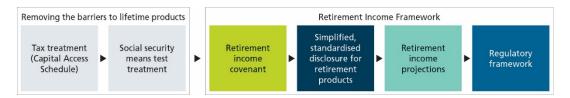


The retirement phase of the superannuation system is currently under-developed. There is limited availability and take-up of products that manage the risks people face in retirement, in particular the risk of outliving their savings

Federal Budget 8 May 2018

#### **Retirement Income Framework**

- 1. Boosting retirement income choices new retirement product rules 1 July 2017
- 2. New means test rules for lifetime products from 1 July 2019
- Retirement Income Covenant member retirement strategy by 1 July 2022
- 4. CIPRs<sup>2</sup> all funds required to offer CIPRs by 1 July 2022



- 1. In May 2020 the Government announced the deferral of the Retirement Income Covenant with the Covenant now starting from 1 July 2022. The deferral is to allow continued consultation, and legislative drafting to take place following the COVID-19 crisis. Deferral will also allow drafting to be informed by the Retirement Income Review Final Report.
- 2. Comprehensive Income Products for Retirement (CIPRs) a feature of the Government's new Retirement Income Framework and is subject to legislation.

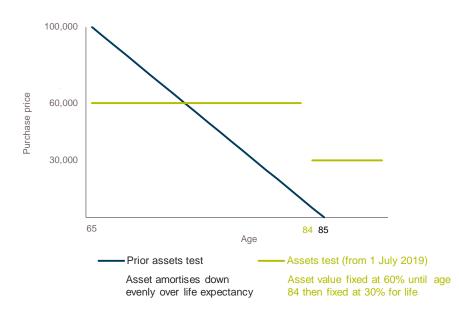


## Government enhancing post-retirement phase

### New means test rules for lifetime income products commenced 1 July 2019

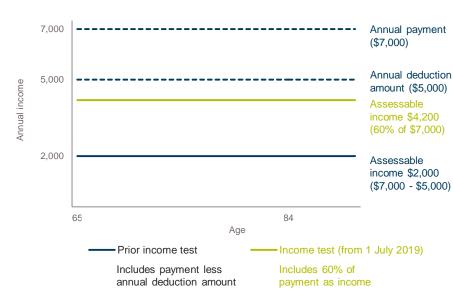
#### Pension assets test

Example - \$100,000 lifetime income stream purchase price at age 65



#### Pension income test

Example - \$100,000 lifetime income stream paying \$7,000 per year





## Retirement income strategies – combined products

### Enhances income and provides longevity and inflation protection

#### Case study

### Jenny and John

- Homeowning couple
- \$600,000 of super (in addition to family home)
- 66 years old
- Approaching retirement
- Target income \$62,000 p.a.
- Status quo 100% ABP¹
- Combined product
  - 70% ABP<sup>1</sup>; and
  - 30% Lifetime Annuity<sup>2</sup>





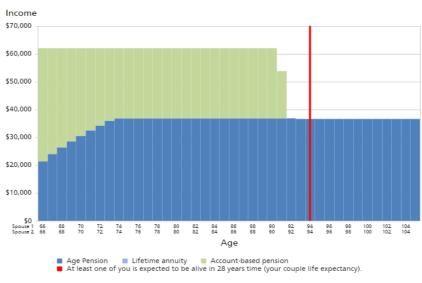
<sup>1.</sup> Account Based Pension (ABP).

<sup>2.</sup> Applying means test rules for lifetime income products that took effect from 1 July 2019.

## Retirement income strategies – combined products

### Enhances income and provides longevity and inflation protection

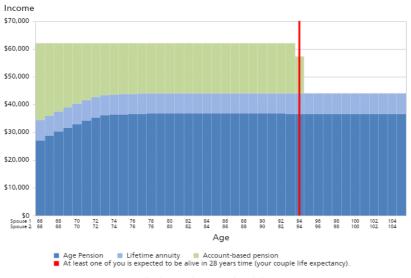
#### Case study – Jenny and John 100% Account Based Pension (ABP)



All values are shown in today's dollars

- Provides \$62k p.a. until age 90 then \$37k p.a. thereafter
- 50% chance one is alive at age 94

#### Combined product (70% Account Based Pension; 30% Lifetime Annuity)



#### All values are shown in today's dollars

- Provides \$62k p.a. until age 94 then \$44k p.a. thereafter
- Income at least as good as 100% ABP better the longer you live



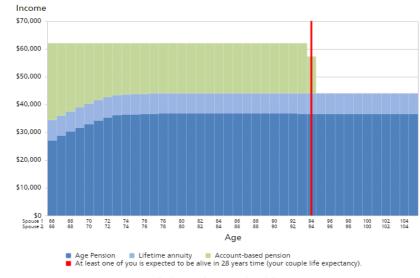
## Retirement income strategies – combined products

### Enhances income and provides longevity and inflation protection

Income from combined product enhanced through

- 1. mortality credits
- 2. interaction with age pension
- 3. growth assets left to grow
- likely annuity outperformance against defensive alternatives

#### Combined product (70% Account Based Pension; 30% Lifetime Annuity)



All values are shown in today's dollars

- Provides \$62k p.a. until age 94 then \$44k p.a. thereafter
- Income at least as good as 100% ABP better the longer you live





## **MS&AD** strategic relationship

### Diversifying and increasing access to Japanese market

### Strategic relationship with MS&AD Group

- Increases access to Japanese market through MS&AD
- Opportunities for both Challenger and MS&AD
- Broadens Challenger's existing Japanese footprint

### **Equity placement to MS&AD**

- \$500m or 6.3% of issued capital (August 2017)
- Shareholding subsequently increased to ~15%¹ via market
- Representative joined Challenger Board
- MS&AD remain committed to its strategic relationship and being a major Challenger shareholder<sup>2</sup>





Shareholding as at 31 December 2020.

<sup>2.</sup> MS&AD reserves the right to change its intentions and to acquire, dispose and vote Challenger shares as it sees fit.

## **MS** Primary annuity relationship

### Diversifying and increasing access to Japanese market

### **MS Primary**

- MS&AD subsidiary
  - leading provider of foreign currency life products
  - extensive distribution footprint via bancassurance channel

### MS Primary annuity relationship

- Reinsurance agreements with MS Primary covering A\$ and US\$ 20 year term annuity and A\$ lifetime annuity
- Australian dollar reinsurance commenced November 2016
- Expanded reinsurance to include US\$ term annuity¹
  - commenced 1 July 2019
  - at least ¥50 billion (~A\$670 million) in total A\$ and US\$ sales per year for minimum of five years<sup>2</sup>
  - provides reliable and diversified sales contribution

#### Mitsui Sumitomo Primary Life Insurance

MS&AD INSURANCE GROUP

#### **Product overview**

#### Term annuities - A\$ and US\$

- · Australian and US dollar single premium product
- Whole-of life product with annuity payment period of 3, 5, 7, 10, 15 or 20 years plus benefit payable on death
- Product provides insurance (whole-of-life) provided by MS Primary at end of 20 year fixed annuity term
- Challenger providing fixed rate amortising annuity

   MS Primary assumes residual policy value at end of 20 year period

#### Lifetime annuity

- · Australian dollar single premium product
- An immediate lifetime annuity delivering fixed annuity payments for life
- A minimum guaranteed benefit of 80% or 100% of the single premium sum repayable via the annuity stream or as a death benefit upon early death



<sup>1.</sup> Challenger Life has entered into an agreement with MS Primary to commence reinsuring the US dollar version of the 20-year term product. Challenger will provide a guaranteed interest rate and assume the investment risk in relation to those policies issued by MS Primary and reinsured by Challenger.

<sup>2.</sup> Subject to review in the event of a material adverse change for either MS Primary or Challenger Life. A\$ amount based on 1 July 2020 exchange rate.

## Life product overview

## **Providing customers with guaranteed income**

Fixed term	Long term (including lifetime)	Other	
35% of total book	46% of total book	19% of total book	
Provides regular guaranteed payments for a fixed rate, fixed term	Provides guaranteed regular payments for life	Institutional product providing guaranteed fixed income returns	
Average policy size <sup>1</sup> ~\$200,000	Average policy size <sup>1,2</sup> ~\$120,000	Challenger Index Plus Fund	
<ul> <li>Guaranteed Annuity</li> <li>Guaranteed rate</li> <li>Payment frequency options</li> <li>Inflation protection options</li> <li>Ability to draw capital as part of regular payment</li> <li>Tax free income<sup>3</sup></li> </ul>	Liquid Lifetime  Inflation protection options Liquidity options Tax free income <sup>3</sup> CarePlus Designed for aged care Up to 100% death benefit	Institutional product providing guaranteed excess return above a chosen index. Index Plus is available on traditional indices and customised indices	
	MS Primary (refer page 49)		



<sup>1.</sup> Average 1H21 annuity policy size.

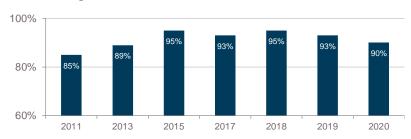
<sup>2.</sup> Average policy size for Liquid Lifetime and excludes CarePlus and MS Primary.

<sup>3.</sup> If bought with superannuation money and in retirement phase.

## Clear leader in retirement incomes

### Challenger rated #1 in overall adviser satisfaction

#### Brand strength: Leaders in Retirement Income<sup>1</sup>



#### Challenger adviser satisfaction<sup>2</sup>



■2020 ◆Survey average

#### Wealth Insights net promoter score<sup>3</sup>



#### Challenger ranked #1<sup>2</sup>

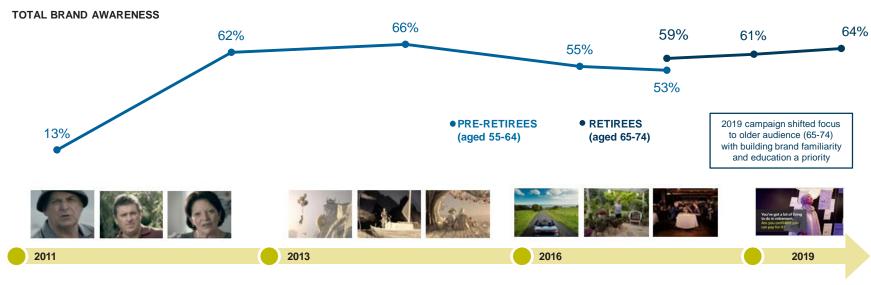
- BDM Support (9<sup>th</sup> consecutive year)
- Technical Services (5<sup>th</sup> consecutive year)
- IT / Web Functionality (4<sup>th</sup> consecutive year)
- Adviser Contact Centre (5<sup>th</sup> consecutive year)
- Image and Reputation (5<sup>th</sup> consecutive year)
- Overall Adviser Satisfaction (5<sup>th</sup> consecutive year)

- 1. Marketing Pulse Adviser Study December 2020 (2011 to 2020).
- 2. 2020 Challenger annuities service level analysis conducted by Wealth Insights and compared to the broader Australian funds management market.
- 3. Wealth Insights 2020 Adviser Market Trends Report.



## **Customer brand journey**

### **Evolution of brand and target audience**



**Real Stories** 

Focus of 2011 campaign was to increase brand awareness amongst 55-64 year olds **Retirement on Paper** 

Focus of 2013 campaign was to increase brand awareness amongst 55-64 & 65-74 year olds Lifestyle Expectancy

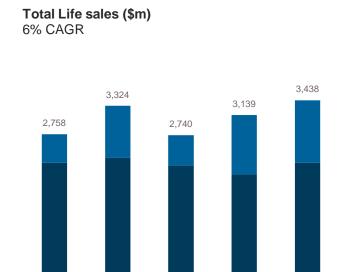
Focus of 2016 campaign was to increase brand awareness & brand familiarity amongst 55-64 year olds (pre-retiree target) Look Forward with Confidence

Focus of 2019/20 campaign was to increase brand awareness, brand familiarity and education amongst 65-74 year olds (retiree target)



## Life

### **Diversified distribution driving sales and AUM growth**

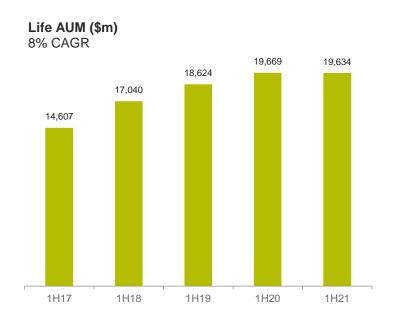


1H19

1H20

Other Life sales

1H21



**1H21** – 31 December 2020

1H18

■ Annuity sales

1H17



## **Asset allocation framework**

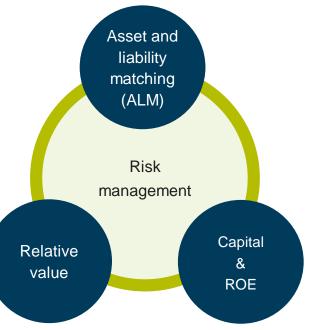
### Consistently applied with strong risk management

 Fundamental principle – assets and liabilities cash flow matched

Managed by dedicated team

 Liability maturity profile drives asset tenor

- Investment returns considered relative to base swap rates
- Illiquidity premium contributes to relative value



#### Risk management

- Strong governance framework
- Risk management entrenched in corporate culture
- Minimise unwanted risks such as interest rate, currency and inflation risks

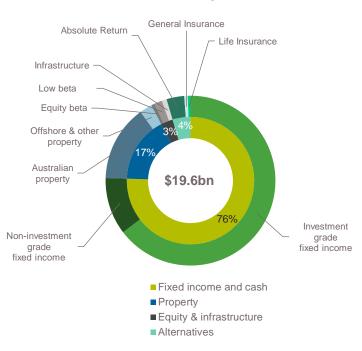
- Manage asset allocation to capital and ROE targets
- Investment decisions based on risk-adjusted returns



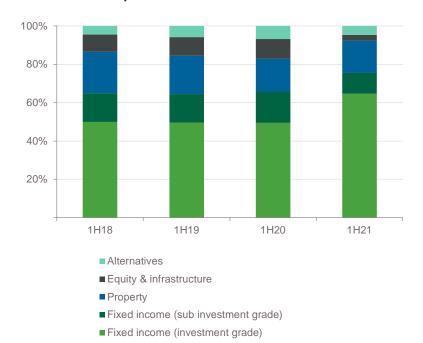
## Life investment portfolio

## High quality portfolio providing reliable income

#### Life investment portfolio<sup>1</sup>



#### Life investment portfolio – asset allocation







## Fixed income portfolio

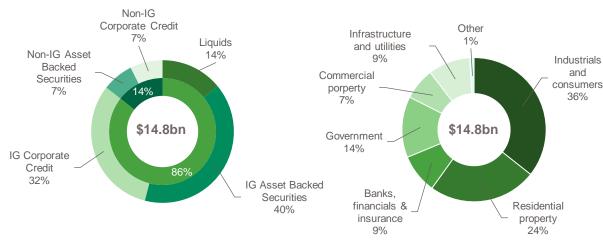
## Represents 76% of portfolio with 86% investment grade

Fixed income portfolio by sector<sup>1</sup>

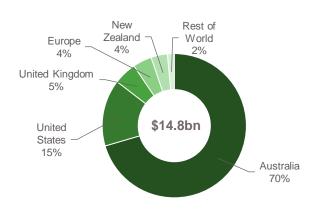
and

36%

#### Fixed income portfolio by asset class<sup>1</sup>



#### Fixed income portfolio by geography<sup>1</sup>



## **1H21** – 31 December 2020

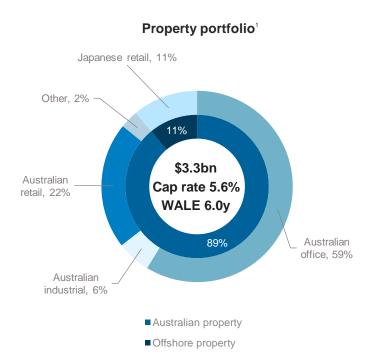
■ Investment grade ■ Sub investment grade

1. As at 31 December 2020.



## **Property portfolio**

# Represents 17% of portfolio All direct properties independently valued in December 2020



#### Australian office 59%; industrial 6%

- 11 office assets; 3 industrial assets
- Average cap rate 5.5% (office) & 5.7% (industrial); WALE<sup>2</sup> 6.6 years
- >50% of office rent from Government

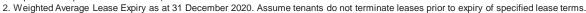
#### Australian retail 22%

- 8 grocery anchored convenience based shopping centres
- Average cap rate 6.7%; WALE<sup>2</sup> 4.6 years
- ~50% of rental income from supermarkets, major banks, discount department stores and essential services

#### Japan retail & retail logistics 11%

- 19 predominantly grocery anchored neighbourhood centres
- 1 retail logistics facility
- Average cap rate 5.0%; WALE<sup>2</sup> 9.8 years
- >50% of rental income from supermarkets and pharmacies

<sup>1.</sup> Property portfolio as at 31 December 2020. Cap rates based on independent valuations undertaken in December 2020 (excluding County Court which is valued on a depreciated replacement cost basis).

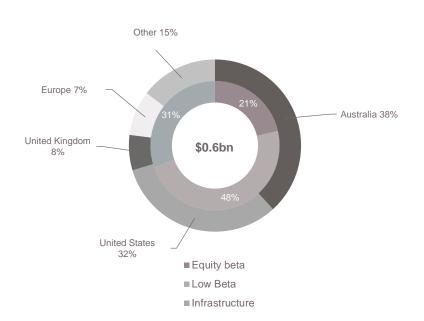




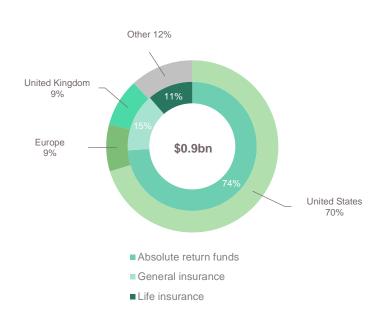
## Life investment portfolio

## Equity and infrastructure 3% of portfolio; Alternatives 4% of portfolio

#### Equity and infrastructure portfolio<sup>1</sup>



#### Alternatives portfolio<sup>1</sup>







## Normalised profit framework

### Reflects underlying performance of Life business

### **Investment Experience**

Asset and policyholder liability valuation movements plus net new business strain

### Asset and policy liability experience

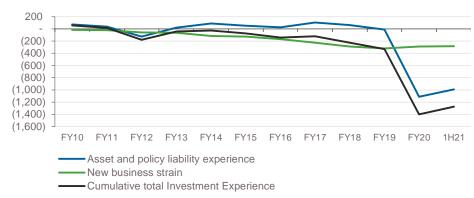
Difference between expected capital growth<sup>1</sup> for each asset class compared to actual investment returns

Includes impact of changes in macroeconomic variables<sup>2</sup> on the valuation of Life's liabilities

#### New business strain

New business strain is a non-cash accounting adjustment recognised when annuity rates on new business are higher than the discount rate (risk free rate plus an illiquidity premium³) used to fair value annuities. New business strain unwinds over the annuity contract

#### Cumulative Investment Experience (pre-tax) (\$m)



FY20 normalised assumptions p.a. <sup>1</sup>	FY20	FY21
Fixed income (allowance for credit default)	-35 bps	-35 bps
Property	2.0%	2.0%
Infrastructure	4.0%	n/a
Equities and other	3.5%	n/a
Equity and infrastructure (from 1 July 2020)	n/a	4.0%
Alternatives (from 1 July 2020)	n/a	0.0%

<sup>1.</sup> Based on normalised assumptions. Normalised profit framework and a reconciliation to statutory net profit after tax is disclosed in the 2021 Interim Report - Operating and Financial Review section 8. Normalised growth assumptions have been updated in FY21 for category changes and to ensure they reflect both the nature of the investments and long-term expected investment returns.



<sup>3.</sup> Annuities are fair valued using a risk-free discount rate, based on the Australian Commonwealth Government bond curve plus an illiquidity premium.



## Asset and liability matching

### Unwanted risks mitigated with assets and liabilities cash flow matched

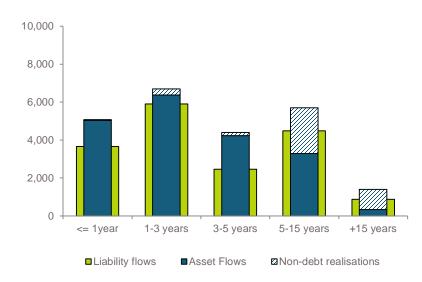
- Assets deliver contracted cash flows to match liability flows
- Risk appetite seeks to minimise duration mismatch
- Asset and liability matching impacts asset allocation

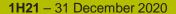
#### Minimise exposure to

- Foreign exchange risk
- Interest rate risk
- Inflation risk

- Liquidity risk
- Licence risk
- Operational risk

#### Asset and liability cash flow matching (\$m)<sup>1</sup>



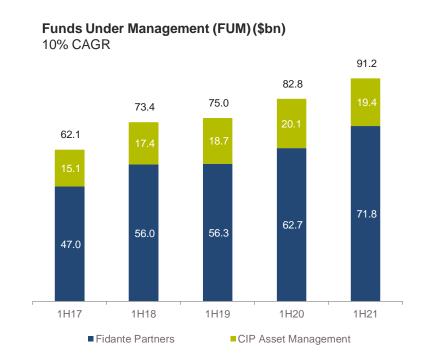




## **Funds Management**

### Strong FUM growth track record

- Fidante Partners
  - growing multiple boutique platform
  - located in Australia, UK and Japan
  - asset class diversification
- CIP Asset Management
  - proven track record in asset origination
  - strong investment performance
  - growing 3<sup>rd</sup> party credit and property offerings

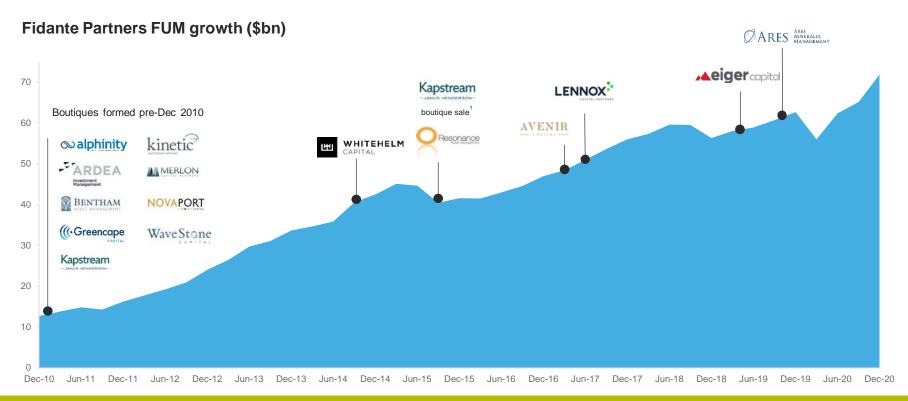






## **Fidante Partners capability**

## Adding new managers and expanding distribution footprint





<sup>1.</sup> In July 2015 Kapstream was sold and \$5.4bn of institutional FUM was derecognised. Fidante Partners continues to distribute Kapstream products to retail clients.

## Funds Management – multiple brands and strategies

Scalable and diversified ~\$91bn of FUM





<sup>1.</sup> Funds Under Management (FUM) as at 31 December 2020.

## Fidante Partners boutique managers

## **Diversified managers and investment strategies**

Partnership commenced	Asset class
Aug 2010	Boutique – Australian and global equities
Nov 2008	Boutique – Australian fixed income
Feb 2017	Boutique – Global equities
Oct 2019	Boutique – Global credit & alternative portfolios
Jun 2010	Boutique – Global credit portfolios
Apr 2019	Boutique – Australian small cap equities
Sep 2006	Boutique – Mid and large cap Australian equities
Feb 2007	Boutique – Global fixed income
	Aug 2010  Nov 2008  Feb 2017  Oct 2019  Jun 2010  Apr 2019  Sep 2006

Boutique	Partnership commenced	Asset class
kinetic	Oct 2005	Boutique – Australian small cap equities
LENNOX CAPITAL PARTNESS	Mar 2017	Boutique – Australian small cap equities
MERLON	May 2010	Boutique – Australian equities (income focus)
NOVAPORT	Aug 2010	Boutique – Australian small and micro cap equities
Resonance	Jul 2015	Boutique – Renewable energy and water infrastructure
WaveStone	Nov 2008	Boutique – Australian equities (long only & long/short)
WHITEHELM CAPITAL	Jul 2014	Boutique – Global core infrastructure



### **Fidante Partners**

### **Contemporary model with strong alignment of interests**

#### **Administration services**

- Investment operations
- Client operations
- Risk and compliance
- IT infrastructure
- Finance
- Human Resources
- Company Secretarial
- Facilities



#### **Distribution services**

- Asset consultant & research
- Strategic positioning
- Product development
- Brand & marketing
- Sales planning & execution
- Investor relationships
- Client services
- Responsible Entity (RE)

### **Partnership**

- Equity participation and revenue share (Fidante non-controlling interest)
- Business planning, budgeting, strategic development, succession planning

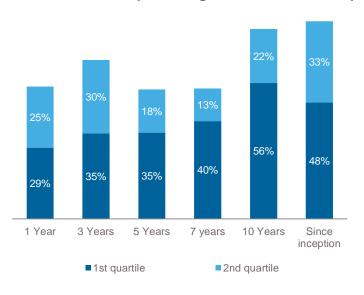




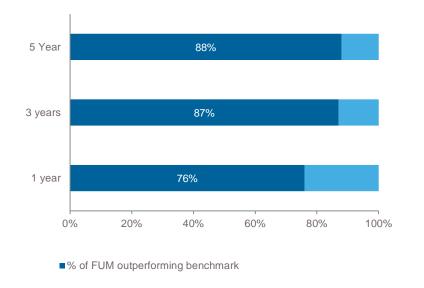
## Fidante Partners investment performance

### Strong performance underpinning FUM growth

#### Fidante Partners percentage of funds 1st or 2nd quartile1



#### Fidante Partners performance relative to benchmark<sup>2</sup>



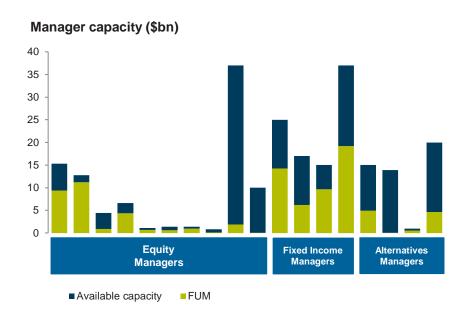


<sup>1.</sup> Source: Mercer as at December 2020.

<sup>2.</sup> Fidante Partners Australian boutiques as at 31 December 2020.

## **Funds Management**

## Growth supported by available capacity



- ~\$140bn of available capacity
- Capacity provides platform for growth

#### Quarterly net flows vs peers¹ (\$bn)



<sup>1.</sup> Quarterly net flows for peers, including AMP Capital Investors, Magellan, Pendal, Pacific Current Group, Perpetual, and Platinum. December 2020 peer net flows includes only those that have reported June 2020 data by 4 February 2021.



## **CIP Asset Management**

### Proven long-term investment track record and capability

- \$19 billion of FUM<sup>1</sup>
- Investment manager for Challenger Life and third party institutions
- Clients benefit from experience and market insights through breadth and scale of mandates

#### Institutional clients **Trusted partner Asset specialisation** Local relationships Sovereign wealth funds Property Asset origination capability Government bodies 25% Proven track record Australian superannuation funds Fixed International funds Strong execution income 75% Risk management expertise International insurance companies Excellent client service Pension funds Strong compliance culture Large family offices **Scipam** Manage ~76% of Life's portfolio



## Important note

The material in this presentation is general background information about Challenger Limited group's activities and is current at the date of this presentation. It is information given in summary form and does not purport to be complete. It is not intended to be relied upon as advice to investors or potential investors and does not take into account the investment objectives, financial situation or needs of any particular investor. These should be considered with professional advice when deciding if an investment is appropriate.

Challenger also provides statutory reporting as prescribed under the Corporations Act 2001. The 2021 Interim Report is available from Challenger's website at www.challenger.com.au. This presentation is not audited. The statutory net profit after tax has been prepared in accordance with Australian Accounting Standards and the Corporations Act 2001. Challenger's external auditors, Ernst & Young, have reviewed the statutory net profit after tax. Normalised net profit after tax has been prepared in accordance with a normalised profit framework. The normalised profit framework has been disclosed in the Operating and Financial Review section of the Directors' Report in the Challenger Limited 2021 Interim Report. The normalised profit after tax has been subject to a review performed by Ernst & Young. Any additional financial information in this presentation which is not included in Challenger Limited 2021 Interim Report was not subject to independent review by Ernst & Young.

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