



Financial Results **1H24**

13 February 2024

ACKNOWLEDGEMENT OF COUNTRY

Challenger acknowledges the Traditional Owners of Country throughout Australia and we pay our respects to Elders past and present. We recognise the continuing connection that Aboriginal and Torres Strait Islander peoples have to this land and acknowledge their unique and rich contribution to society.



Business and strategy update Nick Hamilton – Managing Director and Chief Executive Officer

Overview

2 Financial results and outlook Alex Bell – Chief Financial Officer

3 Key priorities Nick Hamilton

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Nick Hamilton – Managing Director and Chief Executive Officer



Business and strategy update

Nick Hamilton





Key points

Significant progress executing our strategy Benefits of longer duration sales emerging

Financial performance

- Record new business annuity sales¹ and Lifetime sales
- Longer duration sales improving Life book quality and returns
- COE margin and ROE expansion
- Cost to income ratio outperforming target
- Expect FY24 earnings in top half of guidance range

Expanding partnerships

- Retirement Aware Super, TelstraSuper and CSC
- Strategic Apollo origination and MS Primary reinsurance expansion

Transformation program

- Accenture technology partnership improving customer experience, supporting growth and delivering efficiencies
- \$90m operating savings expected over 7 years²

 Based on domestic new business annuity sales, including term annuities and Lifetime annuities, excluding reinvestments and Japanese sales.
 Commencing FY25.



Financial performance

Strong performance with benefits of longer duration sales emerging Expect FY24 earnings in top half of guidance range

	Group AUM	Group ROE (pre-tax) ^{1,2}	Dividend
	\$ 117 bn	15.0 %	13.0 cps
Normalised NPBT ¹	▲ 18% ▲ Life AUM +4%	 ▲ 270 bps ▲ Life +330bps 	▲ 8% Payout ratio 44%
\$ 290 m	▲ FM FUM +15%	▼ FM -300bps	
▲16%	Statutory NPAT	Life sales	CLC PCA ratio ⁴
Life EBIT +15% FM EBIT -7%	\$ 56 m	\$ 5.3 bn	1.50 ×
	▲ 80%³ Includes investment experience -\$145m	 ▼4% ▲ New business tenor 8.9 years⁴ ▲ 90% new business annuity sales greater than 2 years⁵ 	▼0.09x ⁶

1. Normalised profit before tax and Group ROE (pre-tax) exclude Discontinued Operations (Bank) in 1H24.

Prior periods are not restated to exclude Discontinued Operations (Bank).

2. Net assets includes the transition impact of AASB 17 in 1H24.

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3.1H23 statutory net profit after tax has been restated to reflect the application impact of AASB 17.

4. New business annuity sales by tenor include Japanese sales.

 Based on new business annuity sales, including term annuities and Lifetime annuities, excluding reinvestments and Japanese sales.

6.1H24 PCA down 0.09x (FY23 1.59x).





Executing our strategy

Providing customers with financial security for a better retirement

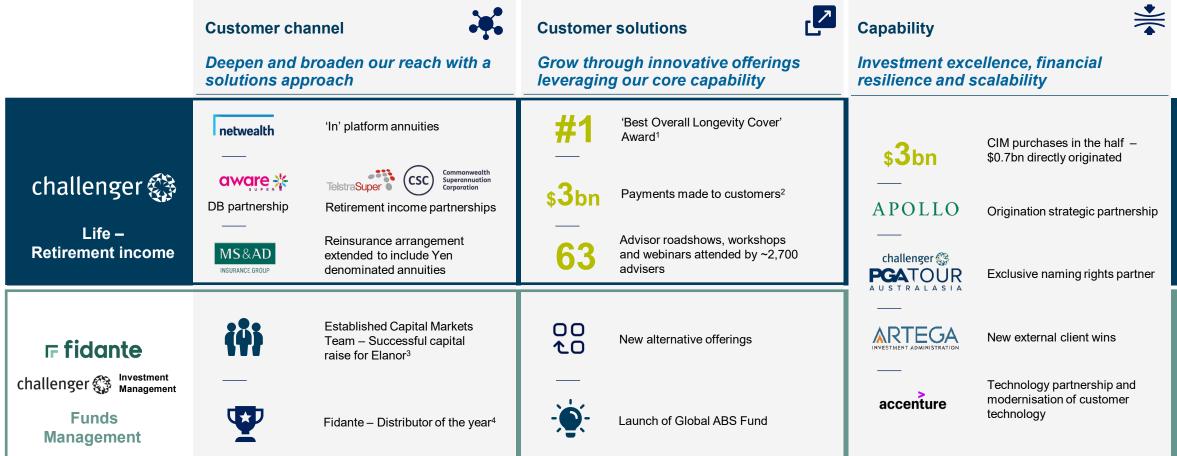
	Customer channel	Customer solutions	Capability
	Deepen and broaden our reach with a solutions approach	Grow through innovative offerings leveraging our core capability	Investment excellence, financial resilience and scalability
challenger 🔅 Life – Retirement income	 Retail Broaden adviser usage, simplify experience Institutional Defined Benefit, Retirement income partnerships & balance sheet solutions International MSP partnership, expand reinsurance opportunities 	 Great customer solutions Aligned to meet customer needs and partnership opportunities Contemporary digital experience Innovative lifetime income Lead in secure innovative retirement income solutions 	 Investment excellence Asset origination and investment management excellence Financial strength Well-capitalised diversified balance sheet Capability and sustainability Highly engaged and capable team Strong risk management culture Scalable platform, driving great customer experience Trusted voice for financial security in retirement
F fidante challenger 🛞 Investment Management Funds Management	 Retail Affluent and HNW Institutional Broader and deeper partnerships International Targeted growth opportunities 	 Extend active management excellence Alternatives and Private Markets Meet growing demand with innovative product structures 	



Operating highlights

Broadening customer access and offerings

Leveraging strategic partnerships



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1. Plan For Life Annual Longevity Cover Awards 2023.

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2.1H24 annuity interest and capital payments to retail and institutional customers across Lifetime, CarePlus and Term products (excl. IndexPlus).

3. Fidante successfully completed a \$109 million capital raising for Elanor in December 2023 as part the establishment of the 55 Elizabeth Street (Brisbane) Fund to acquire the property 55 Elizabeth Street, Brisbane. 4. Fidante awarded 2023 Zenith Investment Partners 'Distributor of the year'.



Transformation partnership Improving customer experience Unlocks additional growth opportunities

- Accenture will become Challenger's long-term technology partner initial 7-year agreement
- Accenture will run Challenger's technology platform and modernise Life's customer technology

\$¢ ∗ ≝

 Modernisation program to replace Life's core annuity registry system with Accenture's global insurance system ALIP¹ and to provide new customer portals

Strategic rationale

- Making it easy for our customers to do business with us
- Supports innovation and speed to market
- Accessing world-class automation and Al
- Significant operating efficiencies

Financials

\$90m

Operating savings expected over 7 years commencing FY25





Financial results and outlook

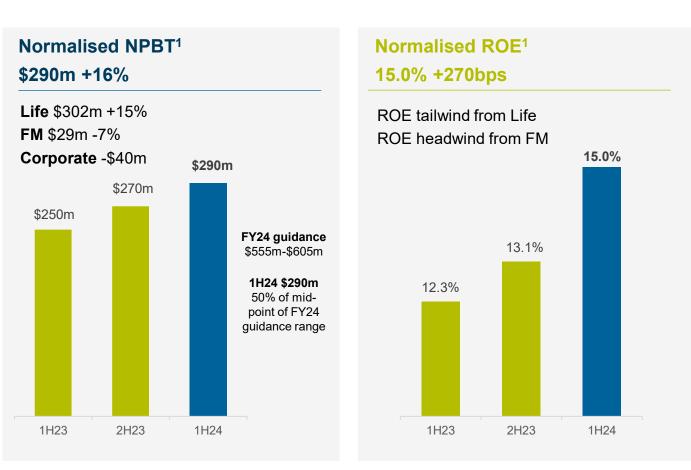
Alex Bell



Group snapshot

Strong profit growth from Life margin expansion and disciplined expense focus

	1H24 ¹	Change
Net income	\$447m	9%
Expenses	(\$155m)	(2%)
EBIT	\$293m	16%
Interest & borrowing	(\$2m)	15%
Normalised NPBT	\$290m	16%
Normalised tax	(\$90m)	8%
Normalised NPAT	\$201m	20%
Investment experience after tax	(\$145m)	8% ²
Significant items after tax	\$4m	n.a
Other items after tax ³	(\$4m)	n.a
Statutory NPAT ⁴	\$56m	80%²
Group AUM	\$117bn	18%
Normalised EPS	29.3cps	20%
Normalised ROE (pre-tax)	15.0%	270bps
Dividend	13.0cps	8%



1. 1H24 normalised metrics exclude Discontinued Operations (Bank). Prior periods have not been restated to exclude Discontinued Operations (Bank).

2. 1H23 statutory net profit after tax has been restated to reflect the impact of AASB 17.

3. Includes Bank discontinued operations.

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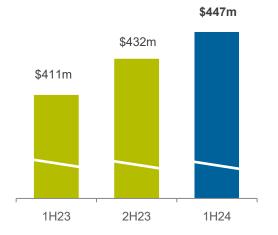
4. Normalised profit framework and a reconciliation to statutory net profit after tax is disclosed in the 2024 Interim Financial Report - Operating and Financial Review.



Earnings drivers¹

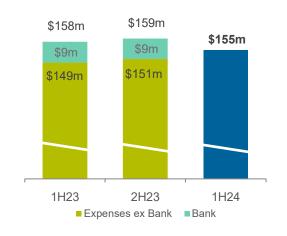
Life margin driving income growth Remaining disciplined on costs

Income benefitting from Life margin \$447m +9%



Life	Funds Management
Average AUM +3%	Average FUM +7%
COE ² \$360m +13%	Net income \$87m -1%
COE margin +28 bps	

Disciplined cost management \$155m -2% (+4% ex Bank)

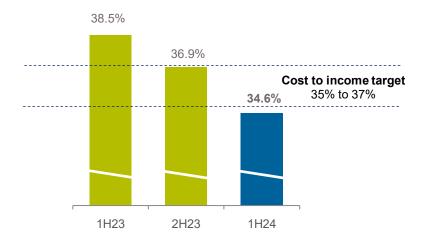


Life (+\$4m) - driven by inflationary impacts

FM (+\$2m) – increase administration costs, partially offset by savings from sale of commercial real estate business

Bank (-\$9m) – derecognition of the Bank

Outperforming cost to income target 34.6% -390bps

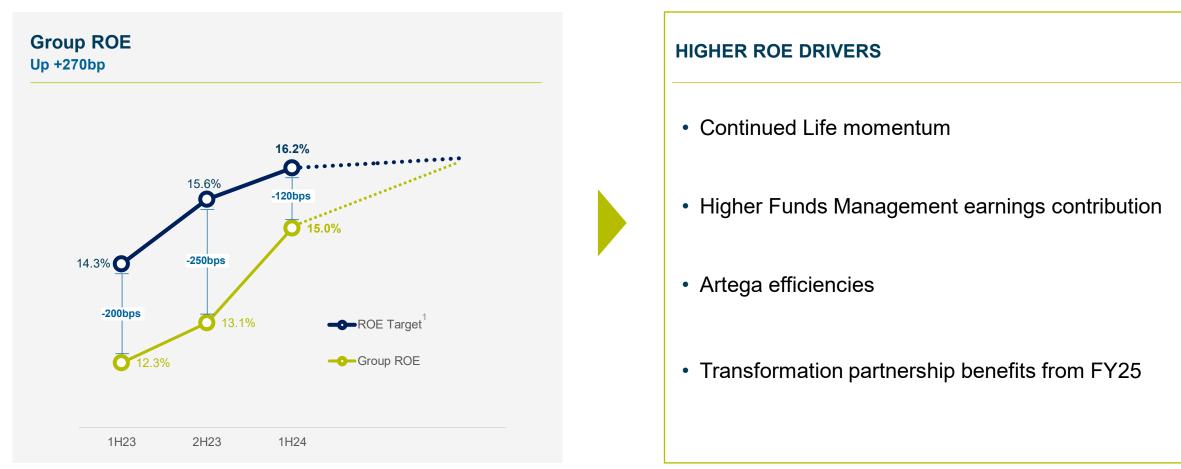


FY24 Cost to income ratio – expected to be at bottom end of target range



12 1. 1H24 normalised metrics exclude Discontinued Operations (Bank). Prior periods have not been restated to exclude Discontinued Operations (Bank).
 2. Normalised Cash Operating Earnings (COE).

Delivering higher sustainable ROE Clear progress with Group ROE benefitting from Life margin expansion Narrowing gap to ROE target in 1H24



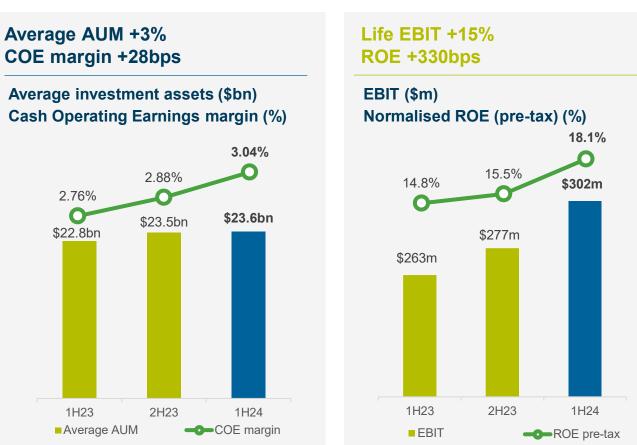
13 1. 1H23 Normalised ROE (pre-tax) target of RBA cash rate (1H23 average: 2.30%) plus a margin of 12%; 2H23 Normalised ROE (pre-tax) target of RBA cash rate (2H23 average: 3.60%) plus a margin of 12%; 1H24 Normalised ROE (pre-tax) target of RBA cash rate (1H24 average: 4.20%) plus a margin of 12%.

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Life performance

Earnings benefitting from AUM and margin growth Strong growth in ROE

	1H24	Change
COE ¹	\$360m	13%
Expenses	(\$58m)	8%
EBIT	\$302m	15%
COE ¹ margin	3.04%	28bps
ROE pre-tax	18.1%	330bps
PCA ² ratio	1.50x	(0.09x)
Lifetime sales	\$1.1bn	190%
New business annuity sales tenor (years) ³	8.9	3.5
Maturity rate	17%	(1pp)



1. Normalised Cash Operating Earnings (COE).

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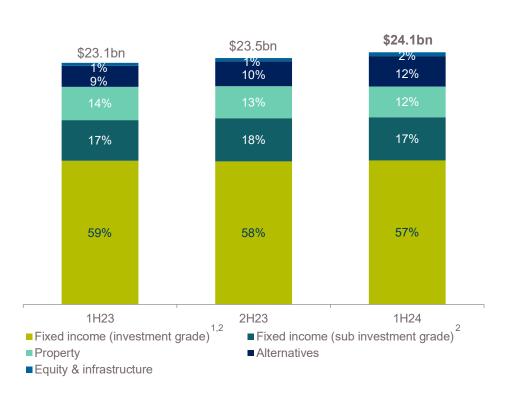
Challenger Life Company Limited (CLC) PCA ratio represents CLC total Tier 1 and Tier 2 regulatory capital base divided by the Prescribed Capital Amount (PCA). 1H24 PCA down 0.09x (FY23 1.59x).
 Based on new business annuity sales, including term annuities and Lifetime sales, excluding reinvestments.



Life investment portfolio

Continuing to diversify balance sheet Investment experience reflective of market conditions

Life AUM (\$bn)



Investment experience (pre-tax)

LIABILITY strain		-\$15m	Illiquidity premium -\$47m Life Risk impact from AASB 17 +\$26m	
New business -\$58m		-\$58m	Includes Aware Super group lifetime policy	
Alte	Alternatives	-\$104m	Returns broadly consistent with indices	
ASSET	Equities & Infrastructure	-\$11m	Equities now largely represent beta investments	
		, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	92% occupancy rate at 31 December 2023 54% Leases expiring in FY28 and beyond	
	Property -\$157m		All properties valued in December 2023 (62% independent) 3% write-down reflects cap rate expansion	
	Fixed income	\$143m	Credit defaults ⁴ -\$26m (-15bps) including 1 default and 1 downgrade	

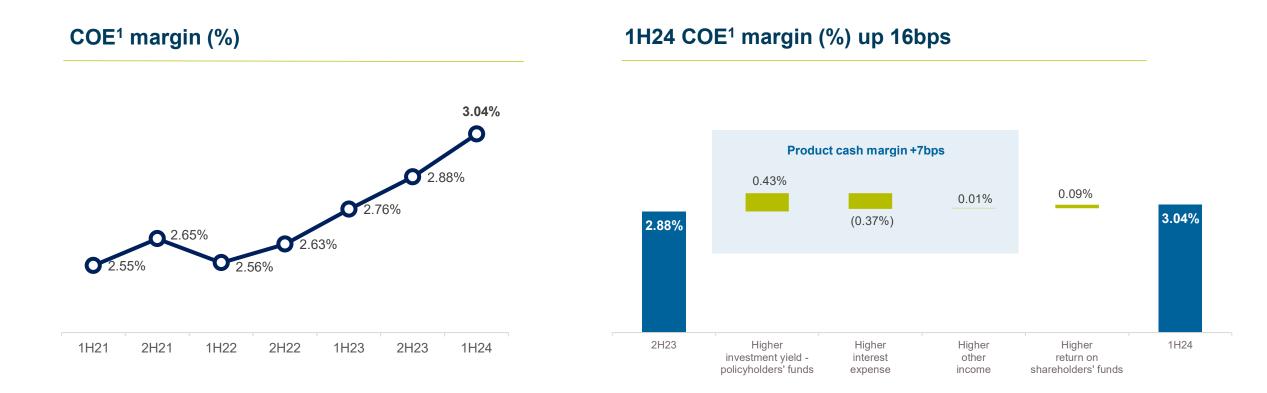
1. Includes Cash & equivalents.

15 2. Investment grade represents BBB or higher.

3. Investment grade iTraxx Australia decreased by ~11bps and sub-investment grade CDX North America High Yield index decreased by ~73bps from 30 June 2023 to 31 December 2023. 4. Credit default experience of -\$26m (-15bps) recognised in 1H24 investment experience. It is Life's policy to consider all investments rated below B- in default.

Life COE margin

Longer duration sales supporting margin



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Life sales

Improving Life book quality and returns through longer duration sales

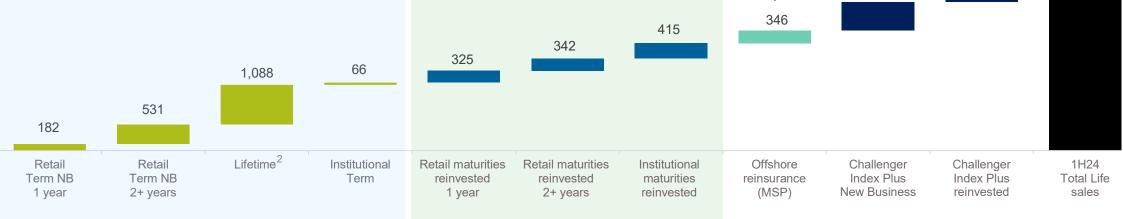
Life sales (\$m)

ANNUITY NEW BUSINESS¹

- Record new annuity business sales¹ (+\$1.9bn, +19%) benefitting from strong Lifetime² annuity sales (+190% on 1H23) including Aware Super \$619m group lifetime annuity
- Demand for longer dated annuities improving with new business tenor of 8.9 years³ and 90% new business annuity sales 2+ years (1H23 72%)¹
- Shorter duration term sales (<2 years) impacted by term deposit competition

ANNUITY REINVESTMENTS

- Lower reinvestment rates predominately in shorter duration Institutional term and Index Plus
- Continued focus on remixing book through longer tenor new business sales
- 1H24 maturity rate 17%, expected to fall to 9% in 2H24



- 1. Based on domestic new business annuity sales, including term annuities and Lifetime annuities, excluding reinvestments and Japanese sales.
- 17 2. Includes CarePlus annuity sales.
 - 3. Based on new business annuity sales, including term annuities and Lifetime sales, excluding reinvestments.



5.253

Includes ~\$500m

5-year Index Plus

mandate

787

1,171

Includes JPY

denominated annuity sales

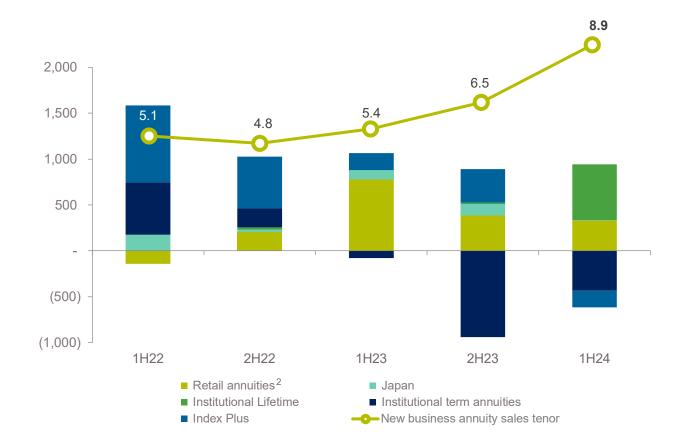
Life book growth

Delivering higher quality book growth through longer duration sales

- Annuity net flows of \$0.5bn or +3.6% book growth
- Annuity net flows excluding institutional term annuities \$0.9bn or +6.8% book growth
- Strategic focus on longer dated sales driving new business annuity tenor to 8.9 years (from 5.4 years in 1H23)

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Net flows by channel (\$m) and New Business Tenor (years)¹



 Based on new business annuity sales, including term annuities and Lifetime annuities, excluding reinvestments.

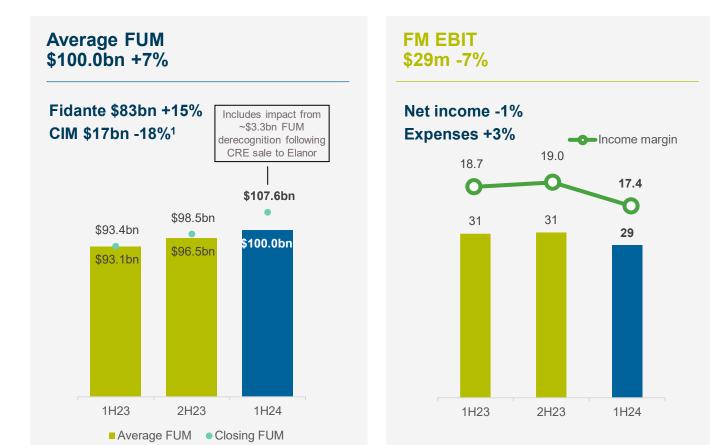
2. Includes Lifetime and CarePlus annuity sales.



Funds Management performance

Resilient franchise with strong growth potential Earnings reflect business mix and higher administrative costs

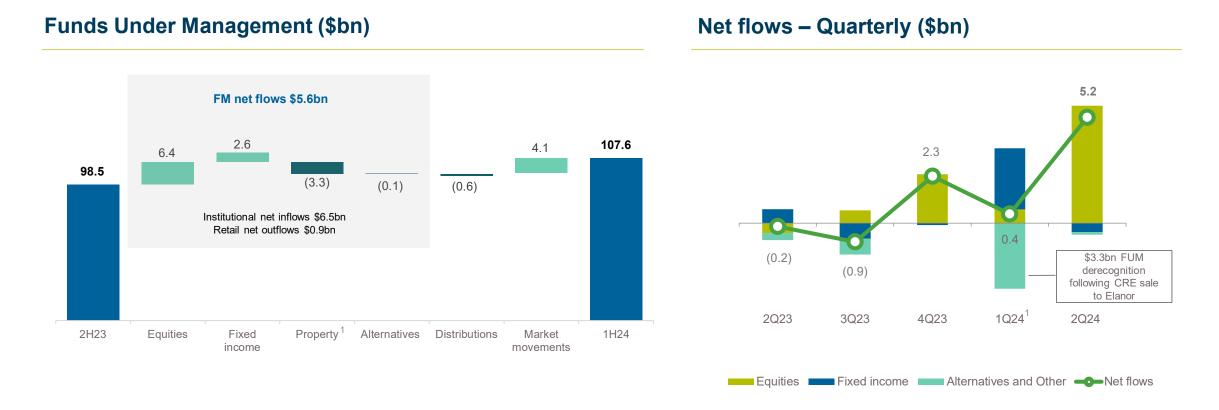
	1H24	Change
FUM-based income	\$79m	(4%)
Performance & transaction fees	\$8m	49%
Net income	\$87m	(1%)
Expenses	(\$59m)	3%
EBIT	\$29m	(7%)
Income margin	17.4bps	(1.3bps)
FUM-based margin	15.8bps	(1.8bps)
ROE pre-tax	18.1%	(300bps)
Average FUM	\$100bn	7%





Funds Management

FUM benefitting from strong institutional flows and market movements Very strong second quarter with \$5.2bn of net flows

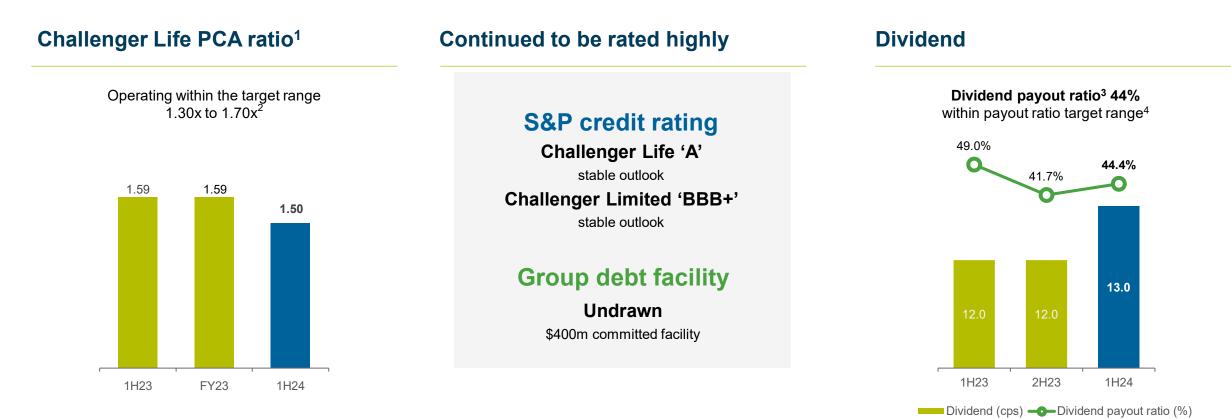


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20 1. In 1H24 \$3,253 million of FUM derecognised following the sale of Challenger's Australian real estate (CRE) business to Elanor Investors Group (ASX:ENN).

Capital management

Remain well capitalised Dividend benefitting from strong earnings growth



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1. The PCA ratio represents total Tier 1 and Tier 2 regulatory capital base divided by the Prescribed Capital Amount.

2. Challenger does not target a specific PCA ratio and the target PCA ratio range is a reflection of internal capital models, not an input to them and reflects asset allocation, business mix, capital composition and economic circumstances. The target surplus produced by these internal capital models currently corresponds to a PCA ratio of between 1.30 times to 1.70 times. This range

may change over time and different constraints can apply including CET1 requirements.

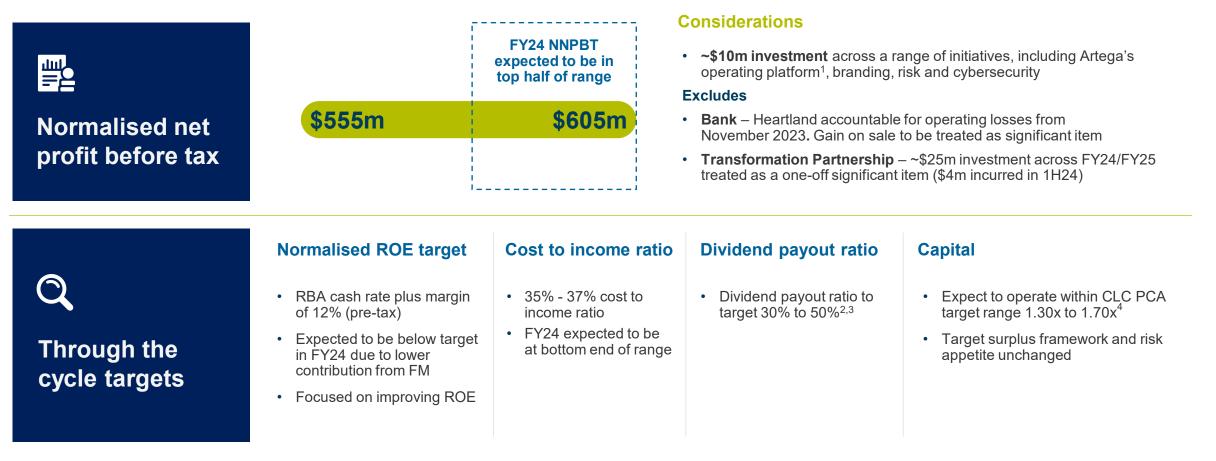
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3. Normalised dividend payout ratio represents dividend per share divided by normalised earnings per share (basic).

4. From 1H24, Challenger targets a dividend payout ratio of between 30% and 50% of normalised profit after tax.

FY24 guidance and targets

Earnings expected to be in top half of guidance range



1. Reflected in Artega equity accounted profits (Other Income in Corporate financial results).

22. Normalised dividend payout ratio represents dividend per share divided by normalised earnings per share (basic).

3. Dividend subject to market conditions and capital management priorities.

4. Challenger does not target a specific PCA ratio and the target PCA ratio range is a reflection of internal capital models, not an input to them and reflects asset allocation, business mix, capital composition and economic circumstances. The target surplus produced by these internal capital models currently corresponds to a PCA ratio of between 1.30 times to 1.70 times. This range may change over time and different constraints can apply including CET1 requirements.



Key priorities

Nick Hamilton



Retirement phase

Challenger positioned to meet the retirement challenge

Structural drivers



Significant retirement savings

Australian super assets expected to increase to \$9.0tn+ in next 20 years¹

Evolving retirement market



Government focus

Superfunds developing retirement products Financial advice reforms

Customer drivers



Demand for guaranteed lifetime income

Superannuation that should be allocated to a guaranteed lifetime income to provide income certainty²

4.

66%

2.5m

Need for inflation protection

Australian retirees concerned with rising cost of living³

Ageing population

Australians moving to retirement phase over next 10 years⁴



Deloitte Dynamics of the Australian Superannuation System: The Next 20 Years to 2041. 24 Estimate of super that should be allocated to guaranteed lifetime income based on 55-74 year old Australians superannuation, Capital Preferences 2023.

3. NSSS-11 respondents that are extremely concerned/somewhat concerned, National Seniors Australia, The Cost of Living and Financial Wellbeing, September 2023, p 10. Treasury modelling, Retirement phase of superannuation Discussion Paper December 2023.



Key priorities

Maintain momentum in core businesses Deliver shareholder value



Continue to advocate for better retirement outcomes



New retirement income partnerships



Continue strong momentum in FM sales



Deliver transformation program and capture efficiencies



Finalise Bank sale



Continue progress towards ROE target



IMPORTANT NOTE

The material in this presentation is general background information about Challenger Limited group's activities and is current at the date of this presentation. It is information given in summary form and does not purport to be complete. It is not intended to be relied upon as advice to investors or potential investors and does not take into account the investment objectives, financial situation or needs of any particular investor. These should be considered with professional advice when deciding if an investment is appropriate.

Challenger also provides statutory reporting as prescribed under the Corporations Act 2001.

The 2024 Interim Financial Report is available from Challenger's website at www.challenger.com.au/shareholder.

This presentation is not audited. The statutory net profit after tax has been prepared in accordance with Australian Accounting Standards and the Corporations Act 2001. Challenger's external auditors, Ernst & Young, have reviewed the statutory net profit after tax. Normalised net profit after tax has been prepared in accordance with a normalised profit framework. The normalised profit framework is disclosed in Note 4 Segment Information of Challenger Limited 2024 Interim Financial Report. The normalised profit after tax has been subject to a review performed by Ernst & Young. Any additional financial information in this presentation which is not included in Challenger Limited 2024 Interim Financial Report was not subject to independent review by Ernst & Young.

This document may contain certain 'forward-looking statements'. The words 'forecast', 'expect', 'guidance', 'intend', 'will' and other similar expressions are intended to identify forward-looking statements. Forecasts or indications of, and guidance on, future earnings and financial position and performance are also forward-looking statements. You are cautioned not to place undue reliance on forward looking statements. While due care and attention has been used in the preparation of forward-looking statements, forward-looking statements, opinions and estimates provided in this announcement are based on assumptions and contingencies which are subject to change without notice, as are statements about market and industry trends, which are based on interpretations of current market conditions. Forward-looking statements including projections, guidance on future earnings and estimates are provided as a general guide only and should not be relied upon as an indication or guarantee of future performance and may involve known and unknown risks, uncertainties and other factors, many of which are outside the control of Challenger. Actual results, performance or achievements may vary materially from any forward-looking statements and the assumptions on which statements are based. Challenger disclaims any intent or obligation to update publicly any forward-looking statements, whether as a result of new information, future events or results or otherwise.

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Unless otherwise indicated, all numerical comparisons are to the prior corresponding period.

